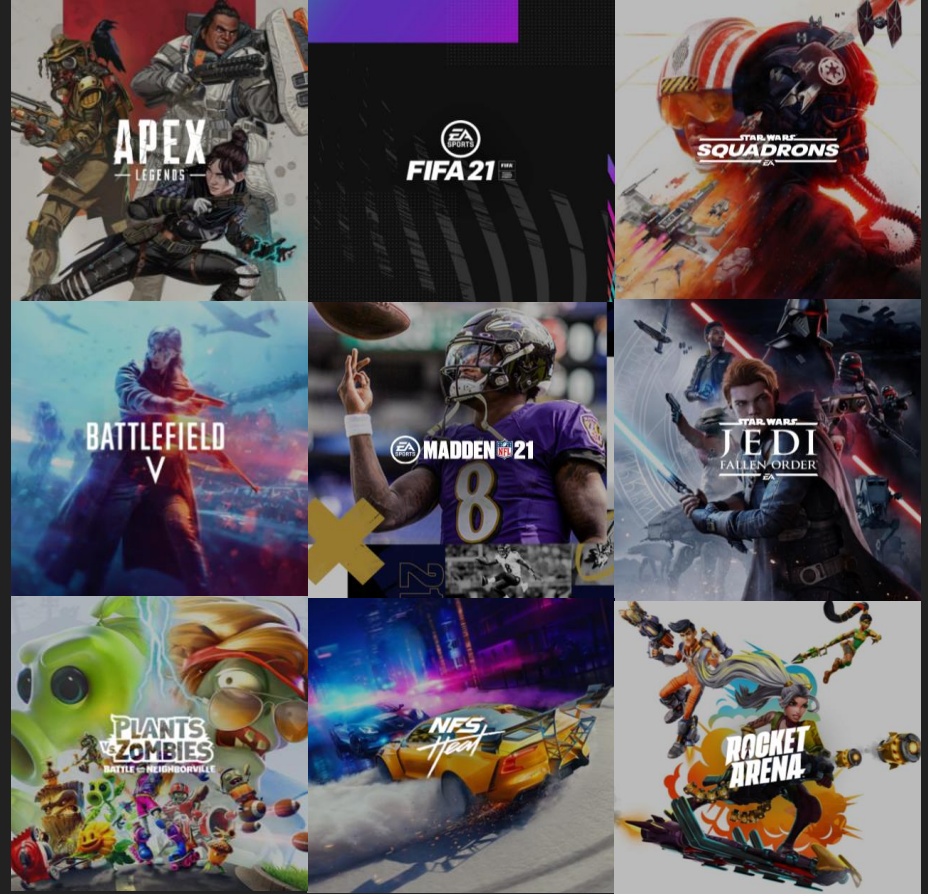


Deepening Awareness Amidst Transition

Collective Care for Remote Teams

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About Me



Collective Care Checklist

- ☐ Pressure test your engagement model
- ☐ Redefine cooperation
- ☐ Get back to what's important



**What's an
Internal Engagement Model?**



What's an Internal Engagement Model?

The background is a collage of three images. The top left shows a woman in a patterned shirt presenting to a group of people seated around a conference table. The top right shows four women sitting on a wooden bench in a lounge area, holding drinks and talking. The bottom image is a close-up of a whiteboard with handwritten diagrams and text. The text on the whiteboard includes 'Internal Engage', 'TIME ENTERED', 'TIME EXTER', and 'PRICE'.

What's an Internal Engagement Model?

Pressure Test your Internal Engagement Model

Close Communication

vs.

Clear Communication

Pressure Test your Internal Engagement Model

Close Communication

vs.

Clear Communication



Pressure Test your Internal Engagement Model



Do we 'see' each other?

Redefine Cooperation

Redefine Cooperation

Done + Dusted



Redefine Cooperation

Done + Dusted

Redefine Cooperation

Done + Dusted



Redefine Cooperation

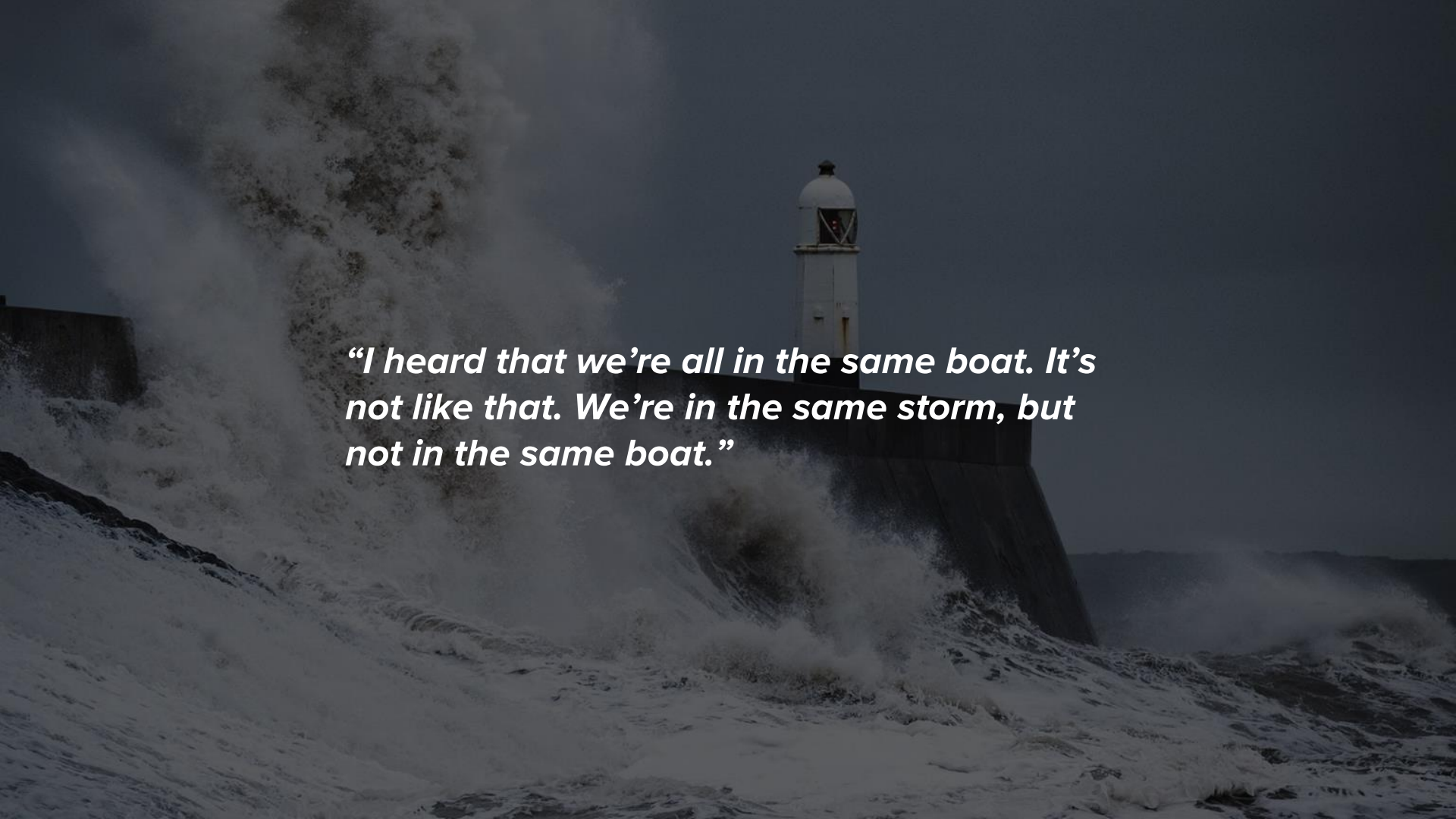


Collective Stress
=
Collective Cooperation

Redefine Cooperation

The background of the slide features a silhouette of an adult and a child standing on a grassy field. The adult is holding a large black umbrella over both of them. The sky is filled with soft, colorful clouds in shades of orange, pink, and grey, suggesting a sunset or sunrise. The overall mood is contemplative and serene.

Collective Stress
=
Collective Cooperation


A dramatic photograph of a white lighthouse with a black lantern room, perched on a dark, craggy rock. The lighthouse is partially obscured by a massive, white, turbulent wave crashing against the rock from the left. The sky is a dark, heavy grey, and the sea is dark and choppy. The overall mood is one of isolation and resilience.

“I heard that we’re all in the same boat. It’s not like that. We’re in the same storm, but not in the same boat.”

Get Back to What's Important

Get Back to What's Important

R.I.P. Idea du Jour

A person with short dark hair, wearing a grey and black striped sweater, is seen from behind, looking at a wall covered in various papers, diagrams, and photos. The wall appears to be a brainstorming or idea board. The text "R.I.P. Idea du Jour" is overlaid in white on the person's back.

Get Back to What's Important

R.I.P. Idea du Jour

Human-oriented
Company.

1
2
people
UNDIVIDED

1
A VISION

Principled

1
Education
? ? ?

Outsource
STARTUP

Freedom

1
PEOPLE
FIRST.

1
We start
from **WHY**

1
We hate
digital

1
We DON'T WORK
WITH
Government

2
Open
knowledge

1
NEW
USER
EXPERIENCE

NO
COUNTRY

offline

2
Not-only-money
POWER

1
We hate
digital

Open
process

1
Team
Community

1
small
qualified
team

Independent

Love

1
Power
of
idea

Digital
Transforma-
tion

1
Honesty with
ourselves

Strong
Design
Skills

1
PRODUCTS
LAUNCH

Remote
TEAM

Feel
it

2
Creative in
PRODUCT
development

1
Digital
AS
RESTRICTION

2
Passion

Diversity
of
opinions

2
Culture

1
Trans-
parent

Get Back to What's Important

R.I.P. Idea du Jour



Get Back to What's Important

Becoming More Human; *Virtually*



A close-up photograph of a young girl with dark skin, laughing joyfully. Her face and hair are wet with water droplets, suggesting she is in a pool or shower. The background is blurred, showing other people and a pool setting. The overall tone is bright and positive.

Becoming More Human;
Virtually



Becoming More Human;
Virtually

Conclusion

Conclusion

- ❑ Pressure test your engagement model
- ❑ Redefine cooperation
- ❑ Get back to what's important

A photograph showing two hands holding black PlayStation DualShock 4 controllers. The hands are positioned as if about to play a game. In the background, a television screen displays a soccer game in progress, with a green field and players visible. The scene is dimly lit, with the primary light source being the TV screen. The text "Thank you!" is overlaid in the center of the image.

Thank you!