# How to Release 15 Skins Every Month

Without Losing Your Mind



## tion!

#### Introduction!

#### Kellen Malone Audio Lead - SMITE

#### Previous work:

Paladins
Realm Royale
DKO
Rogue Company
Cosmo's Quickstop
Jurassic World Revealed
Jack Ryan: November Morning
Casino games





#### Introduction!

#### Pablo Schwilden Diaz CTO - Demute

#### Previous work:

Paladins
Divine Knock Out
Rogue Company

Outcast 2

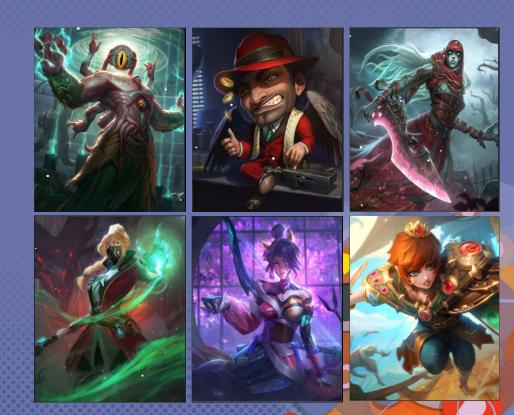
Century : Age of Ashes Warhammer 40K : SBT

...



#### **SMITE Overview**

- Third-person action game
- 125 Gods
- Skin monetization
  - New voice packs and Sfx
- 3 week production cycle



#### Skins!



### Skins!







#### How do we manage this much content?

Planning meetings Brainstorming sessions Strategically prioritizing content **Documentation** 

- Utilizing in-house and outsourced design and implementation
- First/second-pass and final due dates
- Automation tools
- Producers!







## **Pre-Production**

- General idea of Scope
- Potential issues (are you turning a dog into a bunny? Will this require additional prog support?)
- Brainstorming
- Discuss which sounds are key to the character that can't be changed
- Gauge which skins to outsource and which to keep internally





#### **How to Prioritize Content**

High Profile Events
Player interest
Complexity











# 20

#### In-house and Outsourcing

#### In-house

- Faster and more frequent iteration
- Higher visibility on sound design progress and direction
- Internal designers have a deeper understanding of the project
- Internal designers generally have a deeper sense of responsibility to the project
- Limitations on bandwidth

#### Outsourcing

- Contractors are generally able to take on more work
- Wide range of skills
- Generally unfamiliar with the project
- Difficult to get exactly what you envision









### What Sound Designers Need

- Character background
- Notes from Design team
- General audio direction
- List of assets
- Sounds to not touch
- Clear due date expectations
- Render settings









#### What Technical Sound Designers Need

- Character background
- Package names
- Shortcut commands
- Implementation and testing steps
- Timeline expectations
  - When to expect Sfx/VO
  - Clear due dates









#### **Multi-Tiered Due Dates**

- First-pass due date
- First, second, and final pass review sessions (internal)
- Early final due dates









### What is designing audio for Smite?

- 10 to 15 skins to redesign with each 60 to 200 sfx
- 10 to 15 voices to clean and post-process
- Trailers, cutscenes, reworks
- Extra emotes or new objects

Every month!









### Our goals

- Create catchy and interesting content every month
- Ensure consistency for the players
- Deliver on time
- Keep the team happy
- Not lose our minds







#### How to lose your mind

- Boring repetitive tasks
- Endless back and forth
- Lack of creative input
- Too tight deadlines
- No evolution



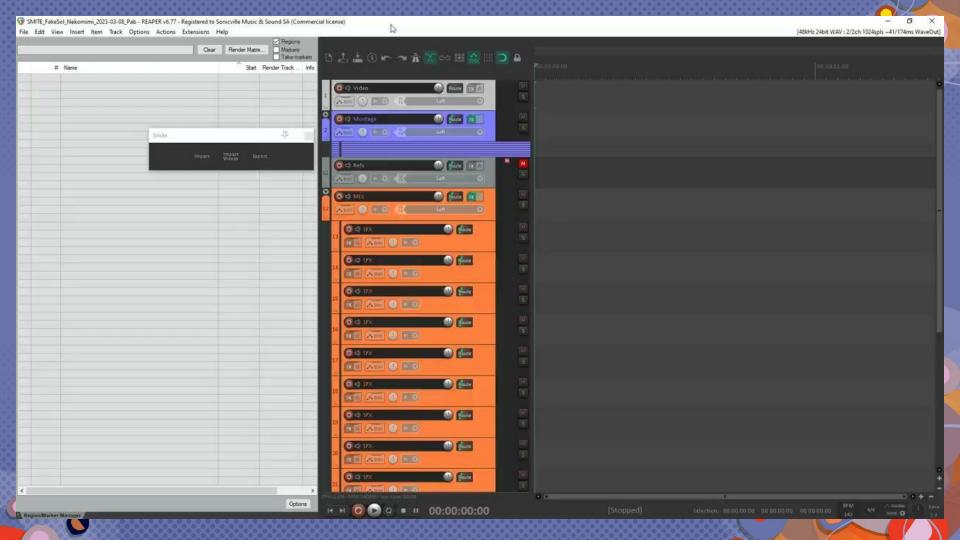




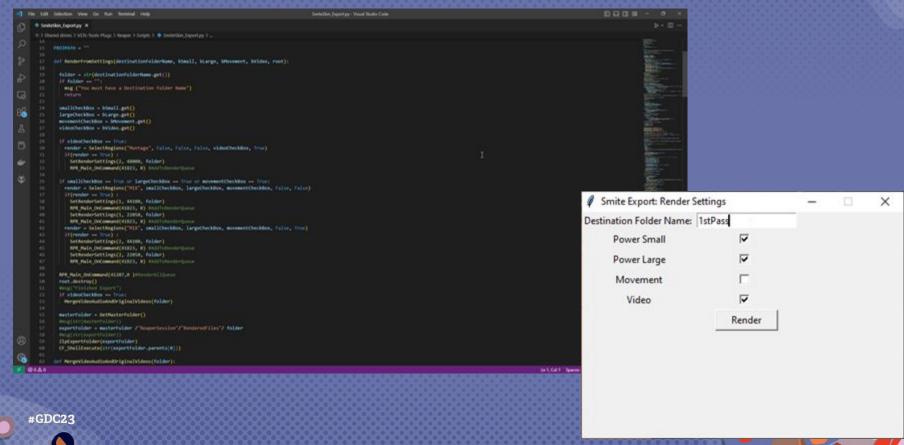
#### → Automation

- Session Templates for VO and Sound Design
- Automatic Import and Export









## Endless back and forth

#### → Close collaboration

- Double check of all material and briefs
- Easy access to any sound designer and producer
- Reaper sessions as part of the delivery





# 2

## → Working as a team

- Sound moodboards and affinity
- Rotate sound designers
- Internal peer reviews
- Fostering boldness and creativity



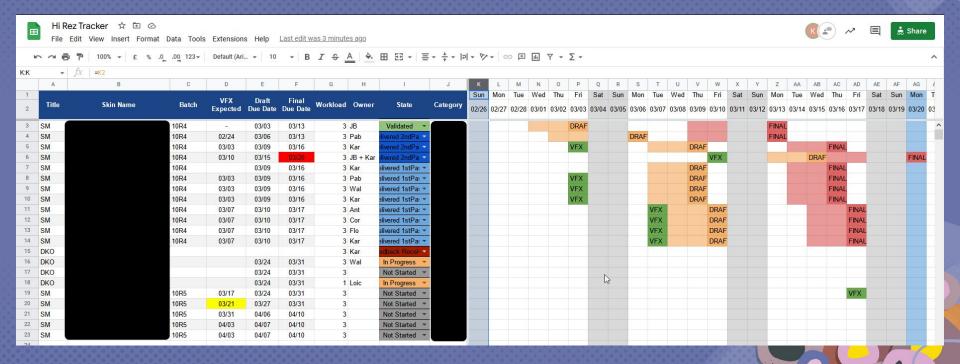


## Too tight deadlines → Planning ahead

- Monthly workload assessments
- Gantt charts with detailed breakdown
- Investing in talent









#### No evolution

#### → Post-mortems and feedback

- Internal and Hi-Rez feedback and reviews
- "Post-mortems" regularly
- Give a voice to your team
- Go to GDC?





### **Batch Implementation Automation Tools**

- Look for frequently repeated tasks in your pipeline and work with your programmers to develop tools
- Before automation tools ~ 1 hour
- After automation tools ~ 5 minutes
- Total savings per patch ~ 10 hours of work
- Quality checks still needed







### **Empowering Production!**

- Emails
- SOW
- Info dumps (sound design/implementation needs and guidelines)
- Asset list







### **Team and Project Management Tips**

- Be flexible with your workflow
- Allow time for polish, bugs, and life events
- Keep your team healthy
- Maintain a positive relationship with your outsourcers
- Encourage career growth and personal responsibility
- Be excited about players enjoying the content
- Celebrate the team's wins





## Bringing this all together

- Early planning meetings
- Documentation
- Strategically prioritize content
- Utilize in-house and outsource design and implementation
- Multi-tier due dates
- Automation tools
- Your Producer probably needs a raise





## Q&A

Kellen Malone
Audio Lead, Smite
kmalone@hirezstudios.com



Pablo Schwilden Diaz CTO - Demute pablo@demute.studio

