


## Why Are We Here?

## Individual Estimate <br> Improvement

## A Question

- Have you ever been asked to provide an estimate for a task...
- only to be proven horribly wrong (>2x)?
- What were some of the consequences you experienced as a result?


## What Were the Consequences?

- Lower quality games
- Poor coordination with other groups
- Loss of credibility with your managers or peers
- Oh, and Crunch Time
- Lots and lots of crunch time


## Overview

- The Basics
- What is an estimate?
- Why is estimating hard?
- How do we make estimating easier?
- Summary
- Questions?


## What is an Estimate?

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## An Estimate...

- Is a prediction of effort or complexity for a task.
- A task should result in a concrete deliverable.
- Should reflect inherent uncertainty:
- "I think this task will take between 3 and 8 days."
- Should be provided by the people doing the work.
- We are responsible for improving our ability to estimate our work accurately and precisely.


## An Estimate...

- Has both accuracy and precision.
- An accurate estimate is one where the actual value falls within the range of the estimate.
- Avoid ranges that are too big to be of value.
- A precise estimate is one with a narrow range.
- Avoid misleading precision not supported by data.


## An Estimate...

- Allows the project to plan and organize its resources.
- Accurate and precise estimates allow the project to be completed on time and predictably.



## Why is Estimating Hard?

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## Under- vs. Over-Estimation

- Studies show that programmers typically underestimate the work required to complete a task.
- "If you want a high-quality product OUT OF QA, you need to put a high-quality product INTO QA" -
 Humphreys


## Incomplete Requirements

- It's too early in the project.
- Estimating how long "it" will take before anyone knows what "it" is.
- User doesn't know what they want.
. I'll know "it" when I see "it".
- We haven't asked the right questions.
- Remember to get both functionaland non-functionalrequirements.
- Differentiate between Incomplete vs. Unstable Requirements


## Cone of Uncertainty

Estimate Variability $\rightarrow$

Project Management term used to describe the level of uncertainty existing at different stages of a project.

Term popularized by Steve McConnell.

Project Life $\rightarrow$

## Individual Estimation Practices

- Pressure to Provide Low Estimates
- Management needs to meet a target.
- Peer pressure.
- Remember:
- Lower Estimate != Better Programmer
- Avoid "Off-the-Cuff" Estimates



## Individual Estimation Practices



- Omitted Activities
- Programming Activities
- Non-Programming Activities
- Unfounded Optimism
- A justification to support an estimate that is not based on data.
- "We're smarter now"
- "It can't be that bad"


## Individual Estimation Practices

- Subjectivity / Bias
- A desire (conscious or unconscious) to achieve a particular outcome.
- Unfamiliar Problem Domain
- Lack of experience.
- Lack of Historical Data
- Base your estimates on past performance.


## Project Chaos

- Differentiate between targets and estimates
- Determine whether you are being asked for a realistic estimate or for a way of meeting a target.
- Do not provide "off-the-cuff" estimates
- "Off-the-cuff" estimates can become targets / commitments.
- Learn to negotiate the requirements


## How do we make it easier?



## Planning

What are you getting yourself into?

## What are you getting yourself into?

- The project leads are concerned about the total workload required to complete the agreed upon scope.
- Total workload is the sum of individual tasks and is based on how complex / how big you think the work is.
- Use estimation techniques to figure that out.


## Technique 1: Establish a baseline

- Complexity Estimates:
- XP (Experience Points)
- Complexity Points
- Headaches
- Beers
- Time Based Estimates:
- Effort Hours
- Ideal days
- Allow ranges: 1,2,3,5,8,13,20...
- Actual work is measured in real time (e.g. hours).


## Technique 2: Collaboration

- Lowers personal bias.
- Without collaboration:
- The estimate will depend upon who is / when asked.
- Do not assume that the most reliable estimates come from the people with the most powerful vocal chords.



## Technique 3: Triangulation

- Compare New Work with Known Past Work.
- Requires Historical Data.
- Be Consistent !



## Technique 4: Decomposition

- Breakdown large tasks / user stories into smaller tasks / user stories that:
- You're more familiar with
- Are no bigger than a few days of work



## Planning

- Use these techniques to arrive at an estimate that minimizes the impact of:
- Omitted Activities
- Unfounded Optimism
- Subjectivity
- Bias
- Unfamiliar Problem Domain


## Planning

- Remember to record your estimate!
- To have data from previous tasks, you need to start writing your estimates down.
- Use it as a tool to help you monitor and improve your own performance during execution.


## Execution

$80 \%$ of the time is spent doing $20 \%$ of the work

## Record Actual Time Spent

- The most effective way to deal with many of the Individual Estimation problems.
- Depends upon having a clear and unambiguous task.
- A clear task allows you to differentiate between defects and changes.


## Where is your time going?

Exercise: Try tracking your time for your next userstory or Task. Observe where you spend your time.



## Review

How did I do?

## How did I do?

- Ask questions:
- How fast are you working?
- How close was your estimate to the actual result?
- Did I forget to anticipate anything that would be useful to know when estimating my next task?


## Analyze the Results

- Useful Calculations
- Velocity
- How fast are you working?
- Magnitude of Relative Error (MRE)
- How close was your estimate to the actual result?


## Example - Part 3a, Velocity

- Velocity is Work / Unit Time
- Points: 7 XP / 3 calendar days $=2.3$ XP / day
- Effort: 9.5 hrs / 3 calendar days = 3.2 hrs / day

| Date | Task | Original Estimate | Total calendar days | Total Velocity |
| :--- | :--- | :--- | :--- | :--- |
| $4 / 7 / 2008$ | A | 3 XP | 5 |  |
| $4 / 8 / 2008$ | B | $2 \times$ XP | 2 |  |
| $4 / 9 / 2008$ | C | 5 XP | 8 | 0.66 XP /day |

## Example - Part 3b, MRE

- MRE is ABS (Actual - Expected) / Actual
- $\operatorname{ABS}(9.5-7) / 9.5=0.26$

| Task | Best | Expected | Worst | Actual | MRE |
| :--- | :--- | :--- | :--- | :--- | :--- |
| A |  |  |  | 1 |  |
| B |  |  |  | 5 |  |
| C |  |  |  | 10 |  |
| D | 5 | 7 | 10 | 9.5 | $26 \%$ |

## Update Future Estimates

- Don't update the original estimate when the task is complete just to get a better result!
- It is to be expected that estimates change over time.
- Requirements are refined or change altogether as the project moves forward.
- Remember the "Cone of Uncertainty"


## Summary

- It is our INDIVIDUAL responsibility to improve the accuracy and precision of our estimates.
- Watch for Bad Individual Estimation Practices
- Use Collaboration Techniques
- Collect and Analyze Data
- Use Analysis to Improve Your Future Estimates


## Summary

Find a method that works for you.

- (Make sure it will still work with your project).


## ¿Questions?

"It is very difficult to make a vigorous, plausible, and job-risking defense of an estimate that is derived by no quantitative method, supported by little data, and is certified chiefly by the hunches of the managers."

Fred Brooks



## References

- 10x Software Engineering course offered by Construx Software (http://www.construx.com)
- Software Estimation by Steve McConnell
- Mountain Goat Software (http://www.mountaingoatsoftware.com/)

