



Encouraging Diversity and Inclusion in our Communities

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What do we mean by “diversity”?

- Gender
- Sexuality
- Race and Ethnicity
- Disabilities

What do we mean by “diversity”?

- Language
- Religion
- Diet
- Age

What do we mean by “diversity”?

- Parental Status
- Economic Status
- Education Level
- Access to Transportation

Why does diversity matter?

- Equal opportunities
- Gives people a voice
- Gives people the ability to hear

Encouraging diversity

- Make your intentions known
- Ask for help
 - Twitter
 - Survey
- Make resolving concerns a priority

Encouraging diversity

- Demonstrate commitment
 - Diverse Speakers
 - Formal Policies
 - Diversity Statement
 - Code of Conduct / Anti-Harassment Policy

Promoting Inclusion

- Removing gendered language
- Educational levels
- Varied interests
- Scholarships, lower prices
- Special accommodations

Promoting Inclusion

- Venue
 - Accessibility
 - Dietary Needs
 - Inexpensive
 - Not alcohol-centered
 - Transportation

Fostering Community

Thank you!