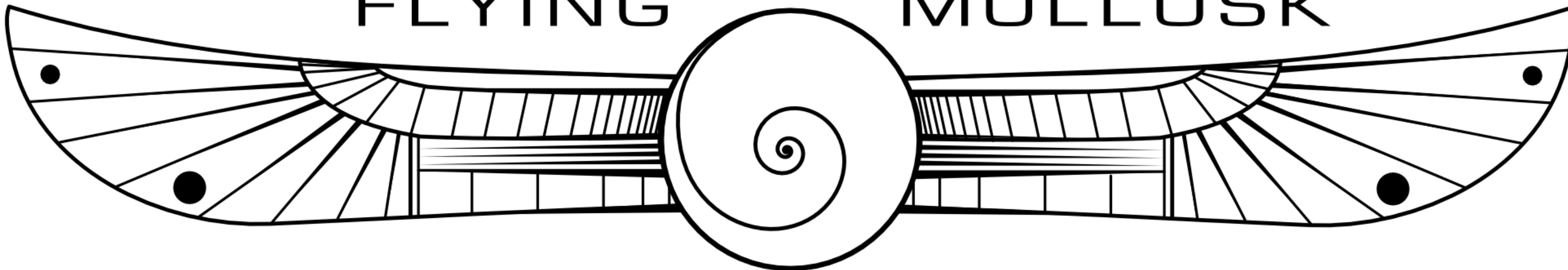


Colorful Characters: Working with Different Personalities in Game Development

Erin Reynolds
Chief Mollusk at Flying Mollusk

FLYING

MOLLUSK



NEVERMIND

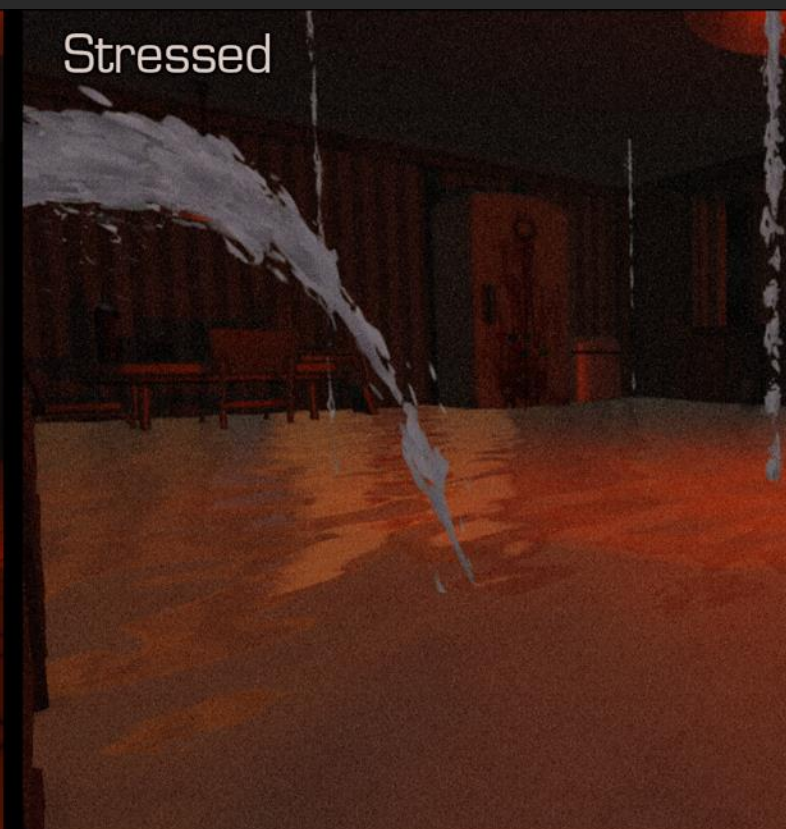


Calm



NEVERMIND

Stressed



BIOFEEDBACK IN ACTION



NEVERMIND







Content Reference: Captain Planet, Television Show, TBS
Image Source: Fair use, <https://en.wikipedia.org/w/index.php?curid=10837084>



Image Source: Avengers: Endgame [Digital Image]. (2020). Retrieved from <https://knowyourmeme.com/memes/subcultures/avengers-endgame>





What's Your Personality Type?

Use the questions on the outside of the chart to determine the four letters of your Myers-Briggs type.
For each pair of letters, choose the side that seems most natural to you, even if you don't agree with every description.

1. Are you outwardly or inwardly focused? If you:

- Could be described as talkative, outgoing
- Like to be in a fast-paced environment
- Tend to work out ideas with others, think out loud
- Enjoy being the center of attention

then you prefer
E
Extraversion

- Could be described as reserved, private
- Prefer a slower pace with time for contemplation
- Tend to think things through inside your head
- Would rather observe than be the center of attention

then you prefer
I
Introversion

2. How do you prefer to take in information? If you:

- Focus on the reality of how things are
- Pay attention to concrete facts and details
- Prefer ideas that have practical applications
- Like to describe things in a specific, literal way

then you prefer
S
Sensing

- Imagine the possibilities of how things could be
- Notice the big picture, see how everything connects
- Enjoy ideas and concepts for their own sake
- Like to describe things in a figurative, poetic way

then you prefer
N
Intuition

ISTJ

Responsible, sincere, analytical, reserved, realistic, systematic. Hardworking and trustworthy with sound practical judgment.

ISFJ

Warm, considerate, gentle, responsible, pragmatic, thorough. Devoted caretakers who enjoy being helpful to others.

INFJ

Idealistic, organized, insightful, dependable, compassionate, gentle. Seek harmony and cooperation, enjoy intellectual stimulation.

INTJ

Innovative, independent, strategic, logical, reserved, insightful. Driven by their own original ideas to achieve improvements.

ISTP

Action-oriented, logical, analytical, spontaneous, reserved, independent. Enjoy adventure, skilled at understanding how mechanical things work.

ISFP

Gentle, sensitive, nurturing, helpful, flexible, realistic. Seek to create a personal environment that is both beautiful and practical.

INFP

Sensitive, creative, idealistic, perceptive, caring, loyal. Value inner harmony and personal growth, focus on dreams and possibilities.

INTP

Intellectual, logical, precise, reserved, flexible, imaginative. Original thinkers who enjoy speculation and creative problem solving.

ESTP

Outgoing, realistic, action-oriented, curious, versatile, spontaneous. Pragmatic problem solvers and skillful negotiators.

ESFP

Playful, enthusiastic, friendly, spontaneous, tactful, flexible. Have strong common sense, enjoy helping people in tangible ways.

ENFP

Enthusiastic, creative, spontaneous, optimistic, supportive, playful. Value inspiration, enjoy starting new projects, see potential in others.

ENTP

Inventive, enthusiastic, strategic, enterprising, inquisitive, versatile. Enjoy new ideas and challenges, value inspiration.

ESTJ

Efficient, outgoing, analytical, systematic, dependable, realistic. Like to run the show and get things done in an orderly fashion.

ESFJ

Friendly, outgoing, reliable, conscientious, organized, practical. Seek to be helpful and please others, enjoy being active and productive.

ENFJ

Caring, enthusiastic, idealistic, organized, diplomatic, responsible. Skilled communicators who value connection with people.

ENTJ

Strategic, logical, efficient, outgoing, ambitious, independent. Effective organizers of people and long-range planners.

3. How do you prefer to make decisions? If you:

- Make decisions in an impersonal way, using logical reasoning
- Value justice, fairness
- Enjoy finding the flaws in an argument
- Could be described as reasonable, level-headed

then you prefer
T
Thinking

- Base your decisions on personal values and how your actions affect others
- Value harmony, forgiveness
- Like to please others and point out the best in people
- Could be described as warm, empathetic

then you prefer
F
Feeling

4. How do you prefer to live your outer life? If you:

- Prefer to have matters settled
- Think rules and deadlines should be respected
- Prefer to have detailed, step-by-step instructions
- Make plans, want to know what you're getting into

then you prefer
J
Judging

- Prefer to leave your options open
- See rules and deadlines as flexible
- Like to improvise and make things up as you go
- Are spontaneous, enjoy surprises and new situations

then you prefer
P
Perceiving

Image Source: Jake Beech - Own work, CC BY-SA 3.0

INTP

Introvert, **iN**tuitive, **T**hinking, **P**erception

“The Architect”

“Seek to develop logical explanations for everything that interests them.

Theoretical and abstract, interested more in ideas than in social interaction. Quiet, contained, flexible, and adaptable. Have unusual ability to focus in depth to solve problems in their area of interest. Skeptical, sometimes critical, always analytical.”

Content Source: <https://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/the-16-mbti-types.htm>

ESFJ

Extrovert, **S**ensing, **F**eeling, **J**udging

“The Provider”

“Warmhearted, conscientious, and cooperative. Want harmony in their environment, work with determination to establish it. Like to work with others to complete tasks accurately and on time. Loyal, follow through even in small matters. Notice what others need in their day-by-day lives and try to provide it. Want to be appreciated for who they are and for what they contribute.”

Content Source: <https://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/the-16-mbti-types.htm>

POKEMON TYPES mbti chart



thecreepy.tumblr.com

Image Source: What type are you? [Digital Image]. (2020). Retrieved from <https://knowyourmeme.com/photos/887264-myers-briggs-type-indicator-mbti>

SONIC™ MBTI CHART

THE HEDGEHOG MYERS BRIGGS PERSONALITY TYPES



Image Source: Sonic MBTI Chart | Sonic the Hedgehog [Digital Image]. (2020). Retrieved from <https://knowyourmeme.com/photos/1231444-sonic-the-hedgehog>

STRATEGIC THINKING

Analytical >
Context >
Futuristic >
Ideation >
Input >
Intellection >
Learner >
Strategic >

RELATIONSHIP BUILDING

Adaptability >
Connectedness >
Developer >
Empathy >
Harmony >
Includer >
Individualization >
Positivity >
Relator >

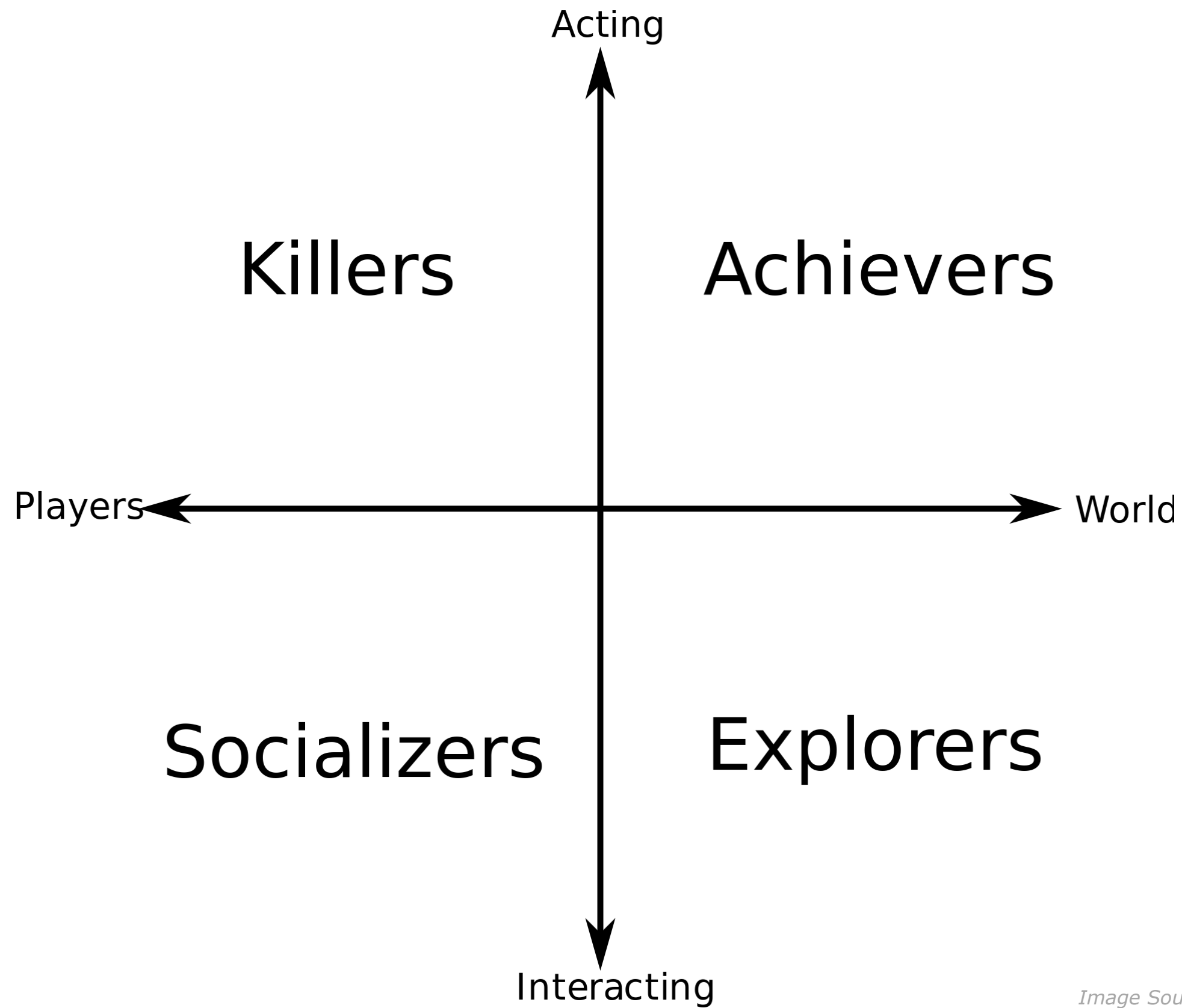
INFLUENCING

Activator >
Command >
Communication >
Competition >
Maximizer >
Self-Assurance >
Significance >
Woo >

EXECUTING

Achiever >
Arranger >
Belief >
Consistency >
Deliberative >
Discipline >
Focus >
Responsibility >
Restorative >

Image Source: CliftonStrengths Themes [Digital Image]. (2020). Retrieved from <https://www.gallup.com/cliftonstrengths/en/253715/34-cliftonstrengths-themes.aspx>



*Image Source: Ramiromagalhaes - Using Inkscape, CC0,
<https://en.wikipedia.org/w/index.php?curid=38802236>*







Your Answers To These 6 Questions Will Determine What Type Of Cookie You Are



Retake Quiz

You got: Chocolate chip cookie

You're cool, classic, and casual. You're loved by most people, and very few people actually dislike you.

Image: Getty Images



Share



Tweet



Copy Link



Image Source: Your Answers To These 6 Questions Will Determine What Type Of Cookie You Are [Digital Image]. (2020). Retrieved from https://www.buzzfeed.com/olivia_a_h/pick-between-seven-random-questions-to-figure-out-3thuk



- **Codify**
- **Clarify Differences**
- **Vocabulary**
- **Frame of Reference**



Why are
you like
this!





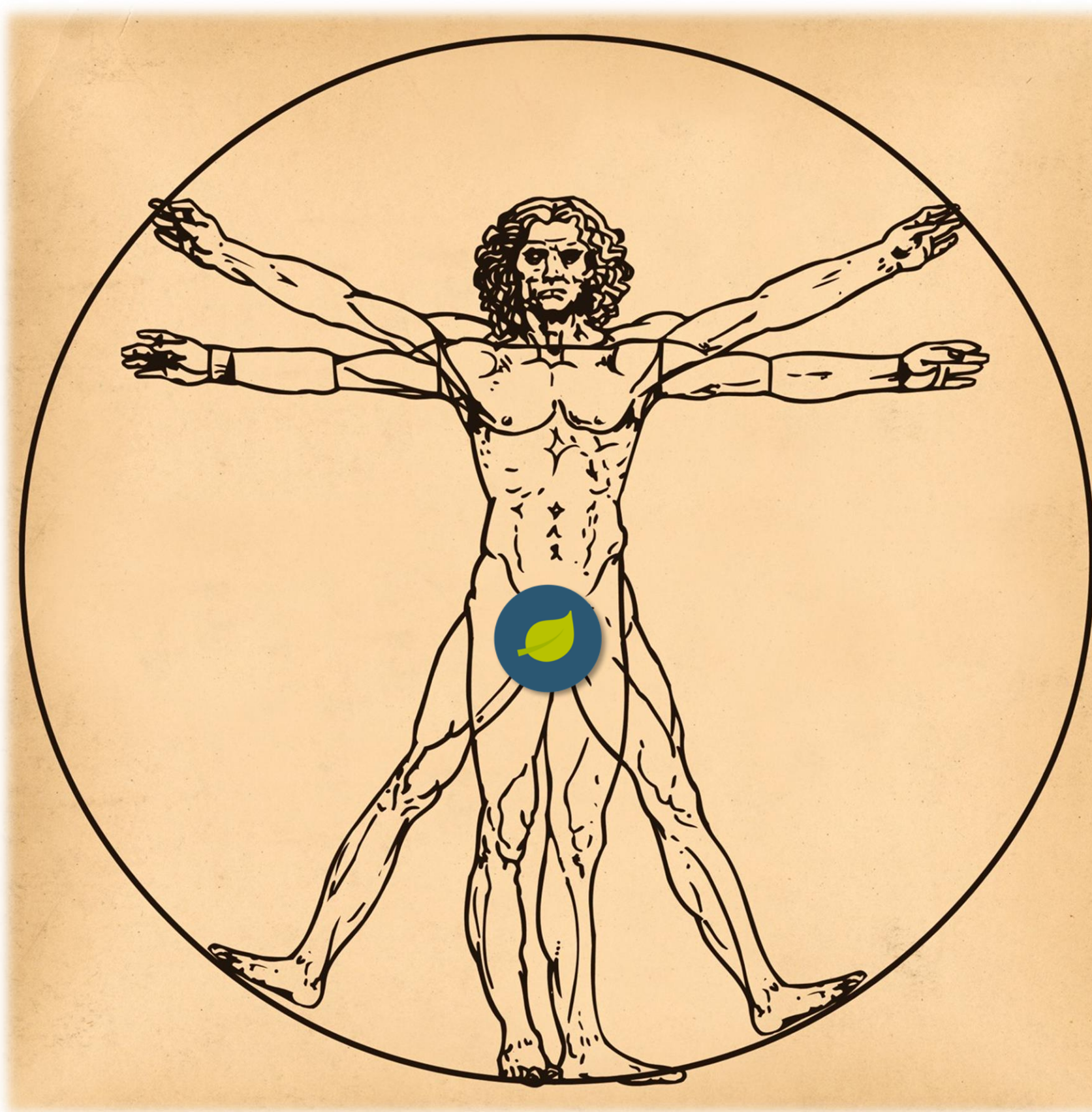
Image Source: Vault Boy "Hold Up" [Digital Image]. (2020). Retrieved from <https://knowyourmeme.com/photos/1485927-vault-boy-hold-up>



Image Source: Salt Bae [Digital Image]. (2020). Retrieved from <https://knowyourmeme.com/photos/1462220-salt-bae>













Introvert



Extrovert





← ...actually, this might be more accurate 🤔

Introvert



Extrovert





Image Source: Lo-fi Hip Hop Study Mix [Digital Image]. (2020). Retrieved from <https://i.kym-cdn.com/entries/icons/original/000/025/388/1580752469774.jpg>



"Image Source: Spongebob Party Pooper Pants [Digital Image]. (2020). Retrieved from https://spongebob.fandom.com/wiki/Party_Pooper_Pants?file=SpongeBob_Party_Pooper_Pants_promo.jpeg"



Image Source: GDC 2019: Celebrating Introverts in the Workplace [Still Image from YouTube Video]. (2020). Retrieved from <https://www.youtube.com/watch?v=7Z5WCV1Ey0I>





**Big, ol'
Introvert**



Big, ol' Introvert

Who didn't understand what was going on



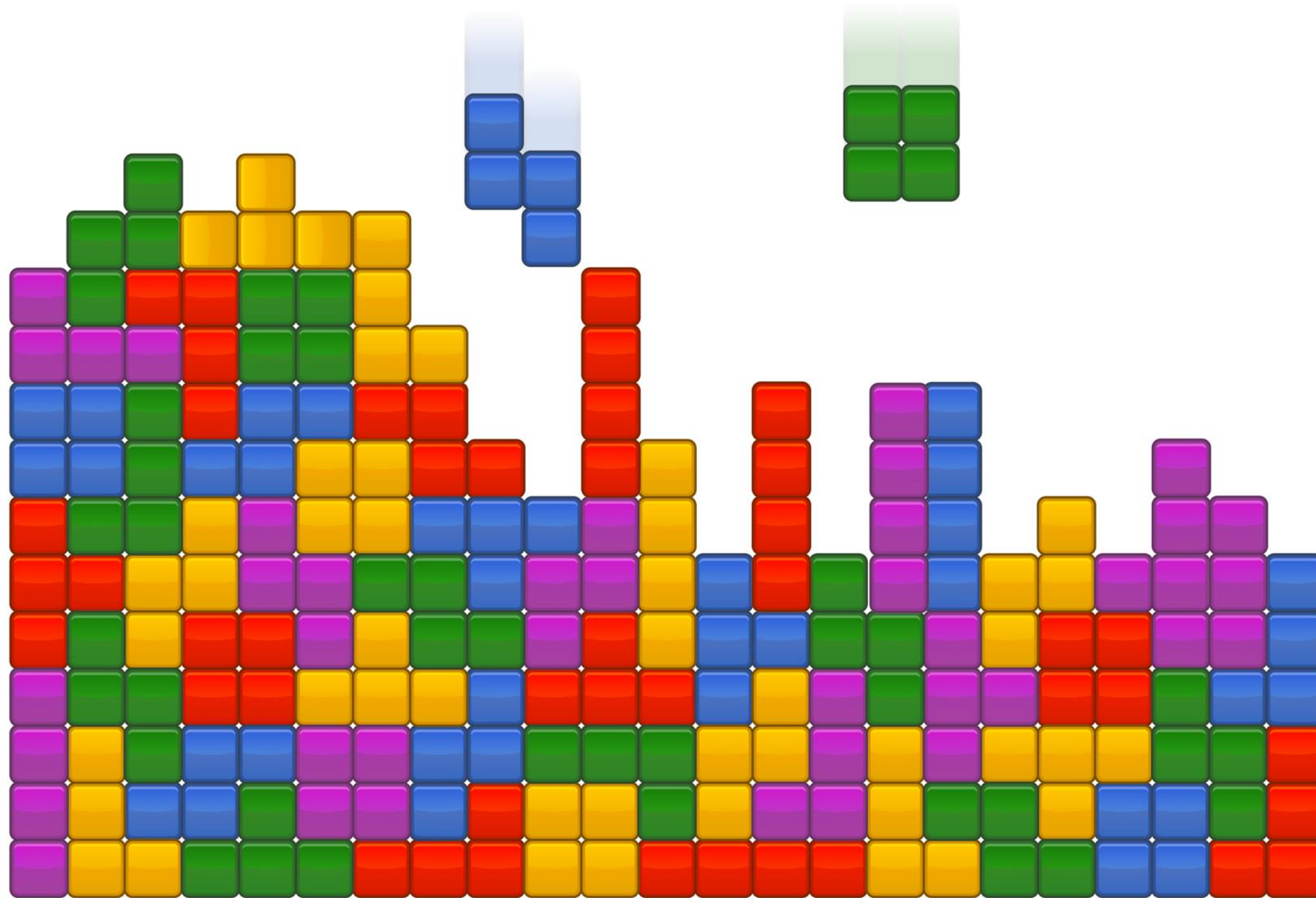
Me

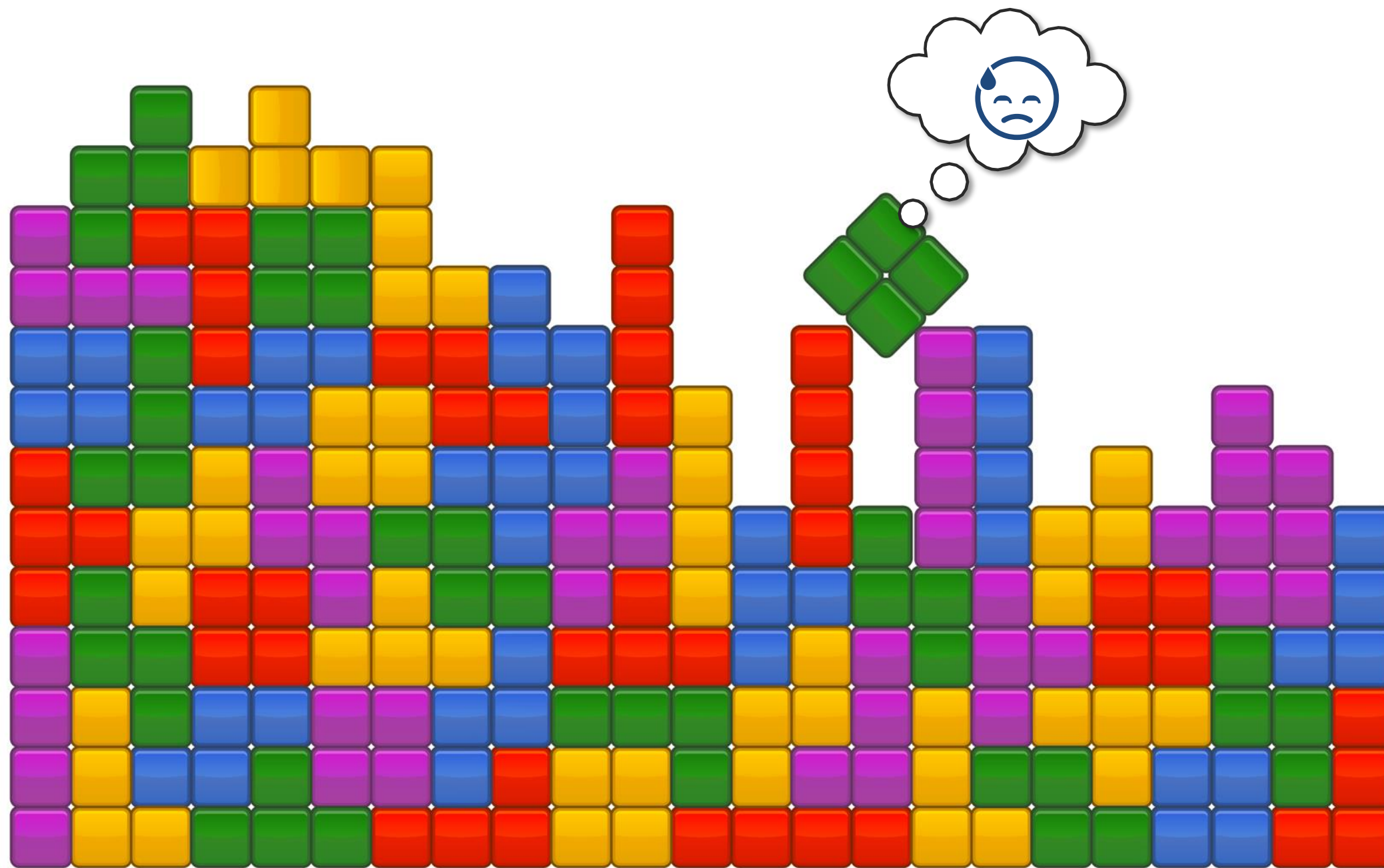


Also me.



Image Source: Why Can't You Just Be Normal [Digital Image]. (2020). Retrieved from <https://knowyourmeme.com/photos/1737325-why-cant-you-just-be-normal>





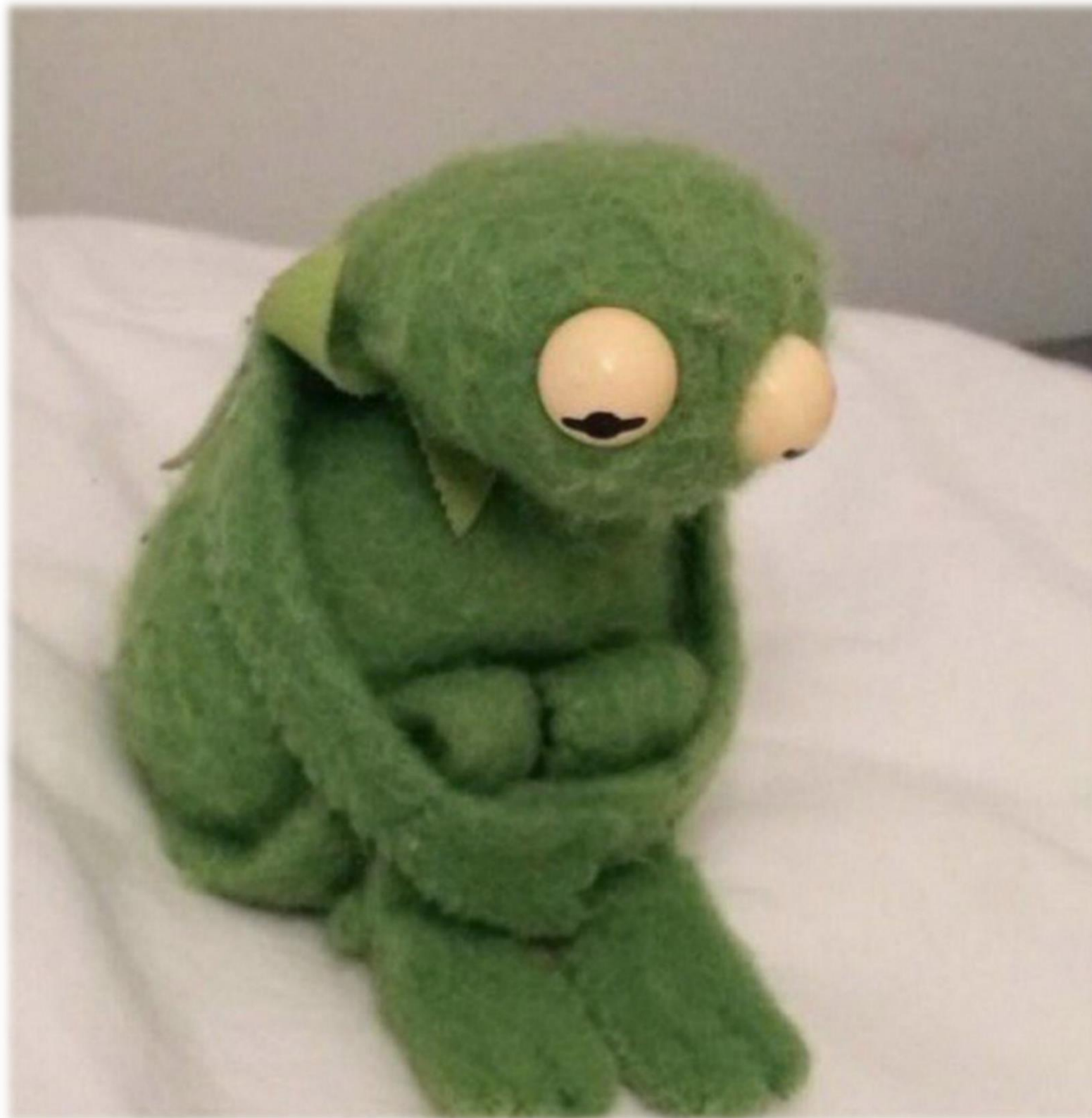


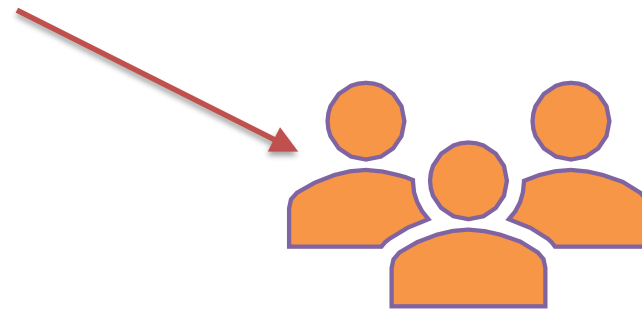
Image Source: Sad Kermit [Digital Image]. (2020). Retrieved from <https://finance.yahoo.com/news/sad-kermit-meme-going-dark-183937131.html>

Hi!



1. Not Alone

Everyone
else



Me

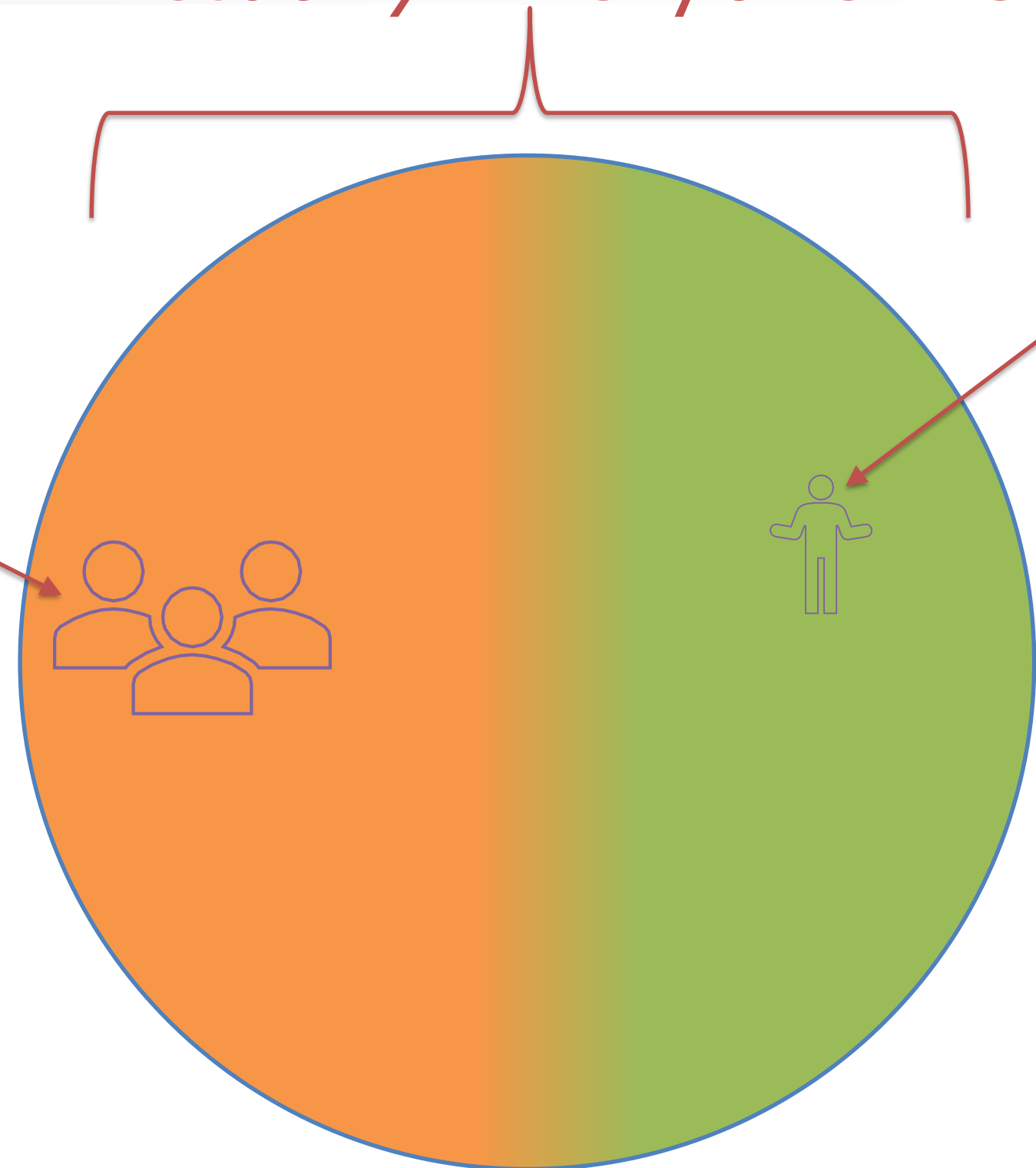


1. Not Alone

Actually Everyone Else

My perception
of everyone
else

Me



2. Bring it up



3. You Do You

Solo
"recharge"
walks



Bust Out
The
Headphones

Plan Out
Quiet
Time







1. Not Alone
2. Bring it Up
3. You Do You



Image Source: Tim And Eric Mind Blown GIF [Digital Image]. (2020). Retrieved from <https://giphy.com/gifs/whoa-hd-tim-and-eric-xT0xeJpnrWC4XWbIEk>



Image Source: You're Breathtaking [Digital Image]. (2020). Retrieved from <https://i.kym-cdn.com/entries/icons/original/000/030/029/cover2.jpg>



NEVERMIND





The Flying
Mollusk team

Well, sort of.

Chat about it



Be Open Yourself



Embrace Experimentation



- Curiosity
- Listening
- Processing
- Respecting



Image Source: Respect Aretha GIF By Moodman [Digital Image]. (2020). Retrieved from <https://giphy.com/gifs/eJF2H9ZiPTZBEWC3Zv>



Image Source: That Would Be Great [Digital Image]. (2020). Retrieved from <https://i.kym-cdn.com/entries/icons/original/000/011/976/lumbergh.jpg>









Content Source: Comedy Central. (Oct 9, 2014). "Key & Peele - Text Message Confusion – Uncensored" [Video]. YouTube. <https://www.youtube.com/watch?v=naleynXS7yo>



≠



You



Teammate

- Listen
- Respect
- Elevate



You



Teammate



Listen

- To yourself
- To others

Image Source: Navi [Digital Image]. (2020). Retrieved from https://i.kym-cdn.com/entries/icons/original/000/003/744/Navi_Artwork.png



Understand Differences

- Personality Models*
- Neurodivergence
- Gender Identities
- Cultures
- Everything

Image Source: Fair use, <https://en.wikipedia.org/w/index.php?curid=17986271>



Mix It Up

- Meetings
- Feedback & Collaboration
- Networking Practices
- Any process taken for granted

Image Source: Curry Dex [Digital Image]. (2020). Retrieved from <https://www.inverse.com/article/61002-pokemon-sword-shield-camping-cooking-ingredients-recipes-berries-toys> Nintendo/ Pokemon Company

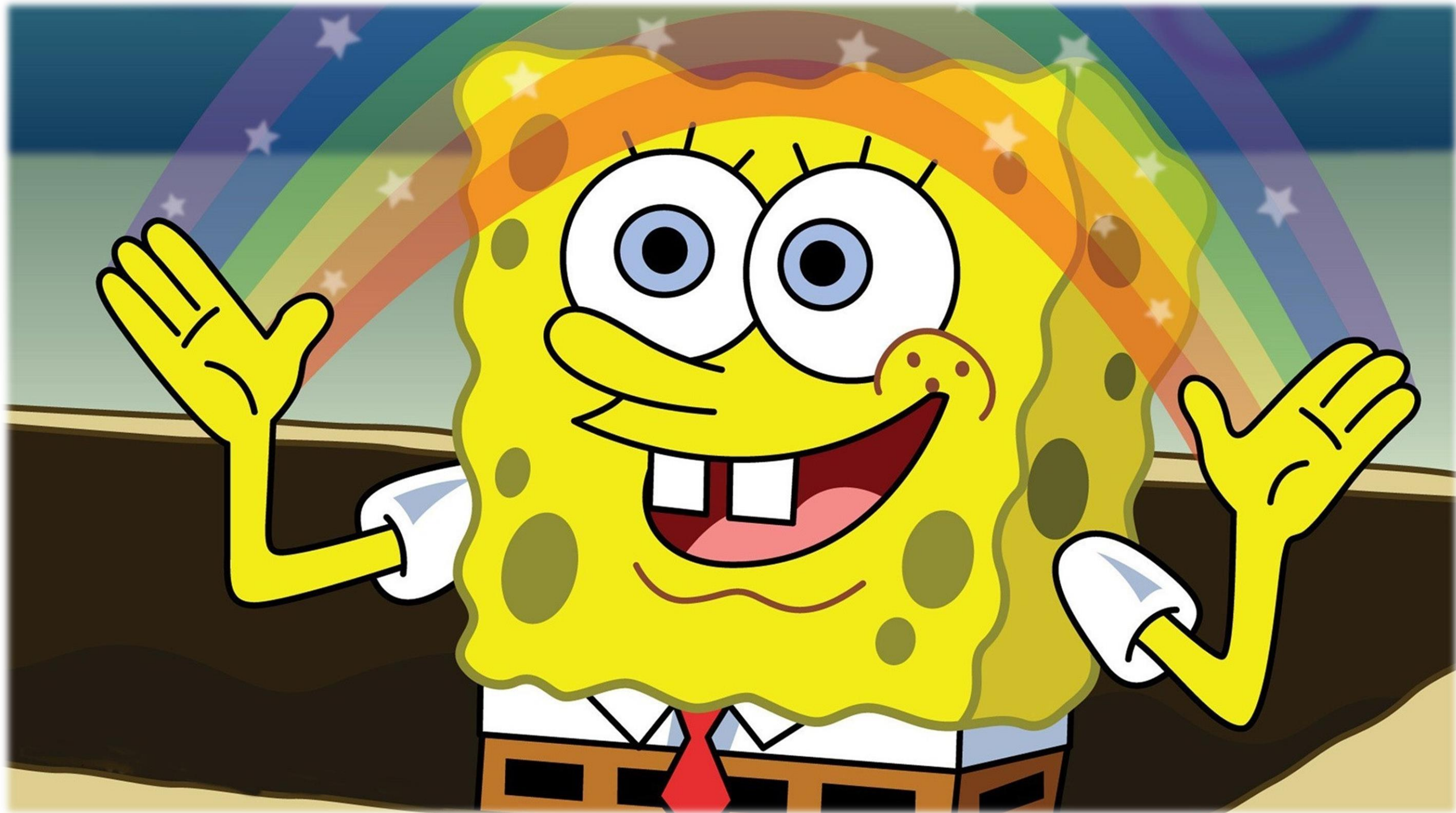


Image Source: Imagination Spongebob [Digital Image]. (2020). Retrieved from <https://knowyourmeme.com/memes/imagination-spongebob>



Thank You!

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